



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
May 3, 2022, 6:00 p.m.

Staff called the meeting to order at 6:00 p.m. Attendance was noted as follows:

Present:

Markey Toomes
Nevaeh Music
Laura Reid
Shaney Starr
Kacey McCallister
Carrie Brown

Absent:

Anthony Rosilez, Chair
Kim Freeman
Dr. R. W. Taylor

Staff:

Tim Wood, Finance Director
Debbie Lockhart, Deputy City Recorder
Adam Brown, City Manager

ELECTION OF VICE CHAIR: Laura Reid was elected Vice Chair by unanimous consent.

APPROVAL OF MINUTES: Shaney Starr moved for approval of the March and April Minutes. Markey Toomes seconded. Motion passed as follows: Toomes, Music, Reid, Starr, and McCallister in favor with Brown abstaining and Rosilez, Freeman and Taylor absent.

APPEARANCE OF INTERESTED CITIZENS:

Vice Chair Reid summarized a letter from Tammy Kunz regarding supporting the needs of neighbors.

ADOPTION OF MISSION STATEMENT: *The committee exists to foster justice, equity diversity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the city council on issues that are critical to connecting our community.* Vice Chair Reid noted that this is a place to begin and can be adjusted as needed.

Markey Toomes moved to adopt the Mission Statement. Kacey McCallister seconded. Motion passed as follows: Toomes, Music, Reid, Starr, Brown and McCallister in favor with Rosilez, Freeman and Taylor absent.

ADOPTION OF 2022 GOALS:

- **Annual Report Matrix** – Minor edit made. This will be used to track actions of the committee for reporting purposes.
- **ADDED: Get clear data to help understanding the community.** Data to include: age groups, race ethnicity, income level, neighborhoods, top crimes in neighborhoods, reading levels at each elementary school, education results of

elementary schools, neighborhood opinions, two parent working households, child care needs.

- **Listening Sessions** – Postponed pending receipt of demographic information. Need who, what and where logistics (framework, places to go, technology and public meeting laws).
- **Proclamations/Presentations** – changed to ‘Presentations and Recommendations for Monthly Celebrations’
- ~~Recommendations for monthly celebrations~~
- **Land Acknowledgement**
- **Cultural engagement with students**

Finance Director Tim Wood indicated that he would send committee members the demographic information requested before the next meeting and develop a ‘Data Dictionary’ for use at all the meetings.

Discussion took place regarding Council response to testimony about the recent event at Volcano stadium, the role of the committee, appointment process to this committee and possible discussion topics for the June 13 work session.

REVIEW CITY EQUITY STATEMENT (on City website): Postponed.

COMMITTEE PRESENTATION ASSIGNMENTS: No assignments made pending June 13 Council Work Session.

STAFF LIAISON REPORT: None.

ADJOURN Meeting adjourned at 7:31 p.m.

Next meetings:

Tuesday, June 7, 2022

Monday, June 13, 2022 Work Session

Approved: 07-11-22